Friday, October 21
1800 – 2000 Lord Elgin Hotel
Registration and “Meet and Greet” reception (cash bar)

Saturday, October 22
0830 - 1000
1. Session A – International perspectives on military capacity building
   Chair – Jean-François Born

2. Session B – Harmful & inappropriate sexual behaviours in the Canadian military I
   Chair: G. E. (Joe) Sharpe
   Jean-Guy Perron – Military Justice, sexual misconduct: Institutional changes in the chamber
   Mike Amirault – Military policing – New policing for new challenges
   Allan English – Sexual harassment and sexual assault in the Canadian Armed Forces: Systemic obstacles
   Marc Rouleau – Enabling institutional change through effective communication

3. Session C – Expectations and military service
   Chair: Maya Eichler
   Anna Ebel-Lam & Michelle MacArthur – Developing a realistic living conditions preview (RLCP) for Joint Task Force North (JTFN): Describing the benefits and challenges inherent in military postings to northern Canada
   Marybeth Ulrich – The military profession and electoral politics: Continuity and change in the United States
   Jean-François Chapman – Personal risk taking and military experience: Life course of young veterans of the Canadian Infantry aged 18-29 who lived as a deployment in Afghanistan
   Kathy Michaud - Changes in Distress, Commitment and Morale Climate: The Role of Moral Challenges and Stressors Experienced during Deployment
Saturday, October 22
1000 – 1030  Health Break

Saturday, October 22
1030 – 1200

4. Session A – Professionalism & institutional change  
Chair: Allan English  
Maxime Rondeau – Evolving the military profession to keep pace with the ever-changing environment: Examining the professionalization of the NCO corps  
Guilherme Martinelli – Leadership development in the Canadian Armed Forces in recent times  
Nancy Otis – Impact of work aspects and service life on retention intentions of Royal Canadian Navy personnel

5. Session B – Confronting militarized masculinity: Helping fish discover water  
Chair: Alan Okros  
Alan Okros – Gender does not mean ‘women’: Reframing the debate on gendered identity in the military  
Angela Workman-Stark – Confronting masculine norms  
Vanessa Brown – Militarized masculinities: Fostering the good, teasing out the bad, and eliminating the ugly  
Victoria Tait – Female soldiers & agency: Examining warrior femininities

6. Session C – Controlling the corporate warrior: Private military and security companies  
Chair: Paul Comacho  
David Perry – ISAF Inc? Private military and security companies and the Afghan “surge”  
David Strachan-Morris – Controlling the corporate warrior in Iraq  
Gary Schaub Jr. – Establishing PMSC industry norms: The role of industry associations

Saturday, October 22
1215 – 1315 Lord Elgin Hotel  
Luncheon
Saturday, October 22
1330 – 1500

7. Session A – Warfighting, institutions & norm change
   Chair: Victoria Tait
   **Rebecca Jensen & Keil R. Gentry** – Doctrine, identity, and norms: A century of doctrine in the United States Marine Corps
   **Victoria Tait** – Translating UNSCR 1325 and the Canadian Armed Forces
   **Joel Iams** – Exploiting norms: Continuity in Russian and Soviet doctrine
   **Tone Danielsen** – Institutional apprenticeship and changes in special operations forces

8. Session B – Harmful & inappropriate sexual behaviours in the Canadian military II
   Chair: G. E. (Joe) Sharpe
   **Karen Davis** – Social science research response to the external review into sexual misconduct and sexual harassment in the Canadian Armed Forces
   **Marie Norris** – Measuring change: Performance measurement strategy
   **Megan Leslie** – Victim/survivor empathy: Institutional change with focus on victims/survivors of sexual misconduct
   **Nancy Perron** – Policy & prevention – Developing institutional frameworks to sustain change

9. Session C – Cadet discussion panel – RMC (Alex Fremis, Owen Kolasky, Alex Parisien) and USMA (Trudy Bonner, Nick Kim, Brandon Atkins) cadets;
   Topic: Diversity in the modern military
   Moderators: Sarah Hill and Morten Ender

Saturday, October 22
1500 – 1530  Health Break

Saturday, October 22
1530-1700

10. Session A – Military culture and change
    Chair: Alan Okros
    **Insoo Kim** – Disparity in conformity with soldier's creed in the Republic of Korea Army
    **Atsushi Yasutomi** – Changes in military culture: Examining today's Japan Self-Defense Forces
    **Peter Kasurak** – Root and branch: The importance of culture to Canadian Army modernization, 1950-1968
11. Session B – The “business” of military service
   Chair: Remi Hajjar
   **Paul R. Camacho** – Research notes: A critique of “Long War” and its application to Somalia
   **Urgurhan G. Berkok & Karl Skogstad** – Combat-close PPPs in the UK
   **Remi Hajjar** – Defining success in the military advising mission

12. Session C – Reserves today and tomorrow: An international perspective
   Chair: Vince Connelly
   **Vince Connelly** – The perception of British Army Reserves within the “Whole Force” during a period of austerity
   **Sergio Catignani** – Negotiating gender divisions of labour within Army Reservist families and how these influence the balancing of work, family, and Reserve duty commitments
   **Patrick Bury** – “A finger in the wind thing”: Future reserves 2020 as a partial transformation – WITHDRAWN
   **Jessica D. Blankshain & Lindsay P. Cohn** – Blood or treasure? Elite framing, cost salience, and military mobilization

Saturday, October 22
1730 – 2030 Lord Elgin Hotel
Conference Banquet (cash bar)
Keynote Speaker: Mr. Craig King

Sunday, October 23
0900-1030

13. Session A – Developing strategic leaders to lead and manage change within the US military
   Chair: Charles D. Allen
   **George J. Woods III & Richard C. Bullis** – Negotiations simulations: A method to develop US Army officer corps interpersonal skills
   **Thomas P. Galvin** – How to stop doing something: An introduction to the making and breaking of (bad) habits
   **Charles D. Allen** – Assessment of a climate for innovation: Implications for professional military education

14. Session B – Grappling with technological change
   Chair: Ugurhan Berkok
   **Saïd Haddad** – Coping with change: Cyber as a (French) national priority
   **Ugurhan G. Berkok & Karl Skogstad** – Defence procurement and economic benefits: F-35 consortium versus traditional offsets
   **Christian Duun Nordberg & Tone Danielsen** – 3D printing – Changing mindsets on technology innovation
15. Session C – Changes in military organization and context  
   Chair: Robert Lummack  
   Guy L. Siebold – The coming horizontal military  
   Robert Lummack – Expecting Uncertainty: Approaching security environment complexity with humility and conceptual flexibility

**Sunday, October 23**  
**1045 – 1215**

16. Session A – Gender as a lens for understanding military service  
   Chair: Orna Sasson-Levy  
   Orna Sasson-Levy – Dis/Acknowledging military violence: Women soldiers testify against the occupation  
   Felicia Garland-Jackson & Elizabeth Ziff – “I’m not your ‘typical’ military wife”: The construction of gender and agency through stereotypes  
   Joelle Laplante – Rough landing: The role of perceived early adjustment and family support in the prediction of basic training attrition in the CAF

17. Session B – Militaries as political instruments  
   Chair: Maggie Shepherd  
   Arthur Gibb – US military aid to repressive regimes: When do human rights matter?  
   Drew Kinney – Party coups: Militarized parties and politicized militaries in post-colonial Syria and Iraq  
   Saya Kiba – Soldiers in national development in Thailand and the Phillipines

18. Session C – Selecting and managing a diverse military population  
   Chair: Grazia Scoppio  
   Shannon Gottschall, C. Dubiniecki, F. L. Thériault, L. Bogaert, A. Pierre, & M. Carew – Addressing increases in overweight and obesity in the Canadian Armed Forces: Results of a mixed methods evaluation of a weight management intervention  
   Morten Ender, Danielle Nuszkowski, Charles Atkins & Emma Spell – LGBT and what’s the Q? Perspectives on transgender issues in the US military  
   Grazia Scoppio, Nancy Otis & Lizzie Yan – Initial stages of a gender-based assessment of regular officer training plan selection for Canadian military colleges